



Scott Pearman (Bermuda)

Call Date: 1999

Email: spearman@elyplace.com

Areas of Practice

- Employment

Profile

Qualifications

Scott is called to the Bar in both England and Bermuda. He holds a BA from Georgetown University in Washington D.C. and an MA from Oxford (Merton College).

In April 2012, Scott became a Door Tenant when he moved his practice to Conyers Dill & Pearman in Bermuda. He is also an Accredited Mediator (CEDR) and has mediated in the UK and internationally.

Experience & Expertise

Commercial Litigation:

All areas relating to business and commerce with a particular focus on contractual and employment matters.

Junior Counsel in a large-scale internet banking fraud case and in a Group Litigation professional negligence claim against Financial Advisors.

Acted for an international NGO against a foreign national governmental department.

Advised in a multi-million pound claim for pension mis-selling and negligence.

High Court Injunctions for freezing orders, search and seizure orders, breach of confidence, restrictive covenants and springboard relief.

Mediations and arbitrations.

Employment & Discrimination Law:

Advice and litigation on all areas including: unfair and wrongful dismissal; equal pay and discrimination claims (particularly disability discrimination); TUPE; protected disclosure and injunctions for restraint of trade, non-competition, breach of confidence and "springboard" relief. Employer clients include: West Midlands Police; Milton Keynes Council; JD Wetherspoon plc; News International; Hard Rock Casinos; Graff Jewellers; and a London fashion house.

Junior Counsel in a substantial High Court claim involving restrictive covenants for management consultants.

Led claims against a national railway by their health and safety representative, by a former soldier against an MOD 'quango', and against the London Probation Board.

Company and Partnership/Professional Negligence;

Corporate Recovery and Insolvency: Having started at the Chancery Bar, experience in: shareholder's actions; partnership disputes; corporate recovery and enforcement proceeding (appearing for Petitioners in the High Court); corporate and personal insolvency; trust-related disputes; and directors' disqualification proceedings. Professional negligence cases involving banks, financial advisors, solicitors, surveyors and architects. Misrepresentation and commercial fraud claims.

Media/Defamation:

Junior Counsel representing Miss England in her defamation claim against a national magazine. Junior Counsel in *Howlett v Holding* (No. 2).

Current & Recent Work

Example of recent cases include:

- a number of financial mis-selling claims against IFAs and Banks;

- a claim for the actor Hugh Grant;
- representing Nokia-Siemens, GlaxoSmithKline, National Rail and BAA in employment claims;
- high court injunctions for breach of confidence; and
- a commercial dispute between tennis stars Greg Rusedski and David Lloyd.

Reported Cases

- Haque v Greene & Co [2007] WL 2817985, EAT (discrimination, strike out, costs)
- Intercall Conferencing Services Limited v Steer [2007] All ER (D) 273 (covenants; non-compete)
- Take Ltd v BSM Marketing Ltd [2006] EWHC 1085 (QB) (agency/breach of confidence)
- London Probation Board v Kirkpatrick [2005] ICR 965; 2005 IRLR 443, EAT (unfair dismissal)
- Koendjian v Kay [2004] EWHC 2820 (Ch); [2005] 1 P. & C.R. DG20 (Ch) (trusts, contract)
- Kelly v Connex South Eastern [2003] WL 23014924, EAT (whistle blowing, dismissal)
- Mehdi v Bates [2001] EWCA Civ 1948; [2001] WL 1890428, CA (contract, company, procedure)

Professional Memberships

Bar Pro Bono Unit

ELBA

Additional Information

Scott has lectured in the UK, Gibraltar, Jersey and Bermuda on commercial and employment & discrimination law.

